

5.1.4

Details of statutory/regulatory Committees



TEHATTA SADANANDA MAHAVIDYALAYA

A WEST BENGAL STATE GOVERNMENT AIDED DEGREE COLLEGE

AFFILIATED TO THE UNIVERSITY OF BURDWAN

☀ ESTABLISHED – 2013 ☀

★ P.O – TEHATTA ★ DIST. – PURBA BARDHAMAN ★ PIN – 713122 ★

 tehatta.sadananda.mahavidyalay@gmail.com

TEHATTA SADANANDA MAHAVIDYALAYA

Tehatta, Purba Bardhaman, West Bengal



Institutional Committees



Milajade

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Statutory Committees

Anti Ragging Committee

Sl No	Name	Designation
01	Dr. Nilanjan De, Principal (Chairperson)	Chairperson
02	Dr. Pritam Das, Asst. Prof. Education Department	Coordinator
03	Dr. Alokanda Ghosh, Asst. Prof. Geography Department	Coordinator
04	Dr. Anindya Mandal, Asst. Prof., Mathematics Department	Member
05	Abu Toyab Sk, Asst. Prof. History Department	Member
06	Susmita Mondal, SACT, Philosophy Department	Member
07	Anjan Kumar, SACT, Education Department	Member
08	Sumon Ghosh, SACT, Bengali Department	Member
09	Achintya Mukherjee, Cashier	Member
10	Santanu Bhattacharya, NTS	Member

Functions:

- No act of ragging, whether it is major or minor, shall go unnoticed.
- No ragger, despite of the gender, student or non-student of the institution, shall go unpunished if committed within the boundary of the college or have done to the related personnel of the institution.
- The ragger will be punished according to the rules and might be expelled from the institution, could set an example for the future protection.
- Displaying Anti-Ragging Posters
- Organizing student sensitization program to make the student aware about the harmful effects of ragging and to encourage them to report any incidents they witness or experience.



Nilanjan De

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

- Anti-Ragging Cell has set up a helpline number for students to report incidents of ragging even hiding their names if they wanted.
- Easy associability and reach to everyone for sharing important information related to ragging, college created an Anti-ragging whatsapp group.

Grievance Redressal Committee

SI No	Name	Designation
01	Dr. Nilanjan De, Principal (Chairperson)	Chairperson
02	Dr. Alokanda Ghosh, Asst. Prof. Geography Department	Coordinator
03	Dr. Pritam Das, Asst. Prof. Education Department	Member
04	Dr. Anindya Mandal, Asst. Prof., Mathematics Department	Member
05	Dr. Basanti Rani Bag, Asst. Prof. Philosophy Department	Member
06	Sourav Ghosh, SACT, Sanskrit Department	Member
07	Hoimonti Banerjee, SACT, Political Science Department	Member
08	Sumit Nath, SACT, Philosophy Department	Member
09	Achintya Mukherjee, Cashier	Member
10	Santanu Bhattacharya, NTS	Member

Functions:

- This cell will help students to record their complaints through mail or in complain box or by filling form available on college website.
- The cell will address the complaint immediately after receiving from the end of stakeholder after reviewing the cases from all around.
- The cell assures the case to be resolved within stipulated timeframe decided by the committee meeting.



Nilanjan De

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Vishaka Committee

SI No.	Name	Designation
01	Dr. Basanti Rani Bag, Asst. Prof. Philosophy Department	Presiding Officer
02	Dr. Ruchira Chanda, Asst. Prof. Bengali Department	Internal Member
03	Dr. Alokanda Ghosh, Asst. Prof. Geography Department	Internal Member
04	Arunima Guin, Asst. Prof. Sanskrit Department	Internal Member
05	Dr. Anindya Mandal, Asst. Prof., Mathematics Department	Internal Member
06	Ms. Nilima Kopti., President, Panchayet Samiti, Kalna-II	External Member
07	Taufiqua Hasin, Student, Bengali Hons.	Member
08	Kasturi Kundu, Student, Geography Hons.	Member

Functions:

- The ICC is responsible for receiving complaints related to sexual harassment from students, faculty, staff, or any other members of the college community.
- Upon receiving a complaint, the ICC conducts a thorough and impartial inquiry into the allegations of sexual harassment. This may involve collecting evidence, interviewing witnesses, and assessing the credibility of the parties involved.
- Based on the findings of the inquiry, the ICC recommends appropriate action to the college management. This could include disciplinary action against the perpetrator, providing support and assistance to the victim, and implementing measures to prevent future occurrences of sexual harassment.
- The ICC also plays a crucial role in creating awareness about sexual harassment and promoting a culture of respect and dignity within the college community. This may involve organizing workshops, seminars, and training sessions on preventing and addressing sexual harassment.



Nilaja De

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

**Screen Shots of Internal
Complaints Committee or
Vishakha Committee of
College Website**

Screen Shots of Internal Complaints Committee or Vishakha Committee

The screenshot shows the top portion of a web browser displaying the Vishakha Committee page. The browser's address bar shows the URL: `collegetsm.in/vishakha-committee/?preview_id=2792&preview_nonce=e765966d53&thumbnail_id=-1&preview=true`. The website header includes the college name, 'TEHATTA SADANANDA MAHAVIDYALAYA', and a navigation menu with items like HOME, ABOUT, ACADEMICS, LIBRARY, STUDENT CORNER, GALLERY, FACULTY PROFILE-IRINS, TENDER, and CONTACT. A large banner image with the text 'Vishakha Committee' is visible. Below the banner, the page title is 'Internal Complaints Committee or Vishakha committee'. A list of three links is provided: '1. [Visakha Guidelines](#)', '2. [UGC Notification](#)', and '3. [Notification of Prevention, Prohibition and Redressal Act](#)'. At the bottom of the page, there is a notice: 'Conforming to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the college constituted an Internal'.

This screenshot shows the main content of the Vishakha Committee page. The text explains the committee's purpose: 'Complaints Committee or Vishakha Committee to prevent sexual harassment of women (both female students and staff) in the campus. In compliance with the legal provisions the Committee aspires to ensure women's rights to workplace equality, free from sexual harassment through compliance with the three elements of Prohibition, Prevention and Redress. Any form of unwanted behavior including but not limited to a) Physical contact and advances b) Solicitation of any form of sexual favors c) Making sexually suggestive remarks d) Displaying pornographic material and e) Any other unwelcome gesture of sexual nature (both verbal and non-verbal) constitute sexual harassment in the workplace. Such actions violate the fundamental rights of women to equality under Articles 14 and 15 and the right to life and live with dignity under Article 21 of the constitution. Moreover such actions and behaviors contravene with their right to engage in any profession within a gender safe environment free from any kind of sexual harassments. The college maintains a 'Zero Tolerance Policy' towards sexual harassment of any kind.

To address such instances of sexual harassment effectively, a committee comprising of members of various designations has been formed. Victims of sexual harassment are encouraged to contact any member of this committee over phone, or in writing communicating their concerns to the Principal. The passage of time between the occurrence and the complaint will not be considered an issue for redressal. Upon receipt of a complaint, a prompt and confidential meeting will be convened by the committee within 48 hours where the victim/s may be requested to present themselves physically before the committee members to provide a statement. Subsequently, it will be redressed within a period of 10 days after its lodging, ensuring a swift resolution and appropriate justice.

Functions:

- The Vishakha Committee is responsible for receiving complaints related to sexual harassment from students, faculty, staff, or any other members of the college community.
- Upon receiving a complaint, the ICC conducts a thorough and impartial inquiry into the allegations of sexual harassment. This may involve collecting evidence, interviewing witnesses, and assessing the credibility of the parties involved.
- Based on the findings of the inquiry, the ICC recommends appropriate action to the college management. This could include disciplinary action against the perpetrator, providing support and assistance to the victim, and implementing measures to prevent future occurrences of sexual harassment.
- The ICC also plays a crucial role in creating awareness about sexual harassment and promoting a culture of respect and dignity within the college community. This may involve organizing workshops, seminars, and training sessions on preventing and addressing sexual harassment.

At the bottom of the page, the heading 'Composition of Vishakha Committee' is visible.

**Screen Shots of the
College Website depicting
list of Committee
Members of Vishaka
Committee**

Screen Shots of the College Website depicting list of Committee Members

The screenshot shows a web browser displaying the website of Tehatta Sadananda Mahavidyalaya. The page title is "Composition of Vishaka Committee". The website header includes the college logo and name, along with navigation links: HOME, ABOUT, ACADEMICS, LIBRARY, STUDENT CORNER, GALLERY, FACULTY PROFILE-IRINS, TENDER, and CONTACT. The main content is a table listing the committee members.

Sl No.	Name	Designation
01	Dr. Basanti Rani Bag, Asst. Prof. Philosophy Department	Presiding Officer
02	Dr. Ruchira Chanda, Asst. Prof. Bengali Department	Member
03	Dr. Alokanda Ghosh, Asst. Prof. Geography Department	Member
04	Ms. Arunima Guin, Asst. Prof. Sanskrit Department	Member
05	Dr. Anindya Mandal, Asst. Prof., Mathematics Department	Member
06	Ms. Nilima Kopti., President, Panchayet Samiti, Kalna-II	Member
08	Taufiqua Hasin, Student, Bengali Hons.	Member (if students matter arises)
09	Kasturi Kundu, Student, Geography Hons.	Member (if students matter arises)

Help Line: 7063329302
Email Id: tsm.grcell@gmail.com

Activate Windows
Go to Settings to activate Windows.

**Screen Shots of
Anti Ragging Committee
of the College Website**

Screen Shots of Anti Ragging Committee

The screenshot shows the top portion of a web browser displaying the Anti Ragging page. The browser's address bar shows the URL: `collegetsm.in/anti-ragging/?preview_id=1226&preview_nonce=f51b418312&thumbnail_id=-1&preview=true`. The page header includes the college logo and name: **TEHATTA SADANANDA MAHAVIDYALAYA**, AFFILIATED TO UNIVERSITY OF BURDWAN, A WEST BENGAL STATE GOVT. AIDED DEGREE COLLEGE. The navigation menu contains: HOME, ABOUT, ACADEMICS, LIBRARY, STUDENT CORNER, GALLERY, FACULTY PROFILE-IRINS, TENDER, CONTACT. The main content area features a large banner with the text "Anti Ragging" and a blue button that says "Click here to Fill Your Anti-Ragging Undertaking" next to a "RAGGING" sign with a red prohibition symbol. Below the button is a list of links: [UGC REGULATIONS](#), [1ST AMENDMENT, UGC REGULATIONS](#), [2ND AMENDMENT, UGC REGULATIONS](#), [3RD AMENDMENT, UGC REGULATIONS](#), [ONLINE COMPLAINT FORM](#), and [ONLINE UNDERTAKING](#). An "Activate Windows" watermark is visible in the bottom right corner.

The screenshot shows the "Anti Ragging Policy" page on the college website. The browser's address bar shows the same URL as the previous screenshot. The page header is identical. The main content area is titled "Anti Ragging Policy" and contains the following text: "According to UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 Ragging is a criminal offense and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, in exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified 'Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009'. These regulations are mandatory for all universities/ institutions." Below this, it states: "This policy has been formulated in consonance with UGC Rules regulations and judgment of the Hon'ble Supreme Court of India on Anti Ragging in Higher Educational Institutions / Universities." The section "What constitutes Ragging" lists the following acts: "Ragging constitutes one or more to a fresher or any other student of any of the following acts:

- Any disorderly conduct, whether by words spoken or written or by an act, has the effect of teasing, treating, or handling with rudeness a fresher or a junior student.
- Indulging in a rowdy or undisciplined activity that causes or is likely to cause annoyance, hardship, or psychological harm or to raise fear or apprehension thereof in a fresher or junior student.
- Asking the students to do any act or perform something that generating a sense of shame or embarrassment which can lead to adverse effects such as depression, anxiety, and sometimes even suicide.

" The "Scope" section lists: "No act of ragging, whether it is major or minor, shall go unnoticed. No ragger, despite of the gender, student or non-student of the institution, shall go unpunished if committed within the boundary of the college or have done to the related personnel of the institution. The ragger will be punished according to the rules and might be expelled from the institution, could set an example for the future protection." An "Activate Windows" watermark is visible in the bottom right corner.

collegetsm.in/anti-ragging/?preview_id=1226&preview_nonce=f51b418312&thumbnail_id=-1&preview=true

WBIFMS IP ADDRESS

TEHATTA SADANANDA MAHAVIDYALAYA
AFFILIATED TO UNIVERSITY OF BURDWAN
A WEST BENGAL STATE GOVT. AIDED DEGREE COLLEGE

HOME ABOUT ACADEMICS LIBRARY STUDENT CORNER GALLERY FACULTY PROFILE-IRINS TENDER CONTACT

Scope

- No act of ragging, whether it is major or minor, shall go unnoticed.
- No ragger, despite of the gender, student or non-student of the institution, shall go unpunished if committed within the boundary of the college or have done to the related personnel of the institution.
- The ragger will be punished according to the rules and might be expelled from the institution, could set an example for the future protection.

Objectives

- To spread awareness amongst the students about all those ill behavior, unparliamentarily and in institutional activities that they should be restricted themselves from.
- Protecting the student community from being ragged or indulging in the act of ragging
- To teach the students about the values and moral ethics.
- To resolve any form of complaint should be as early as possible by the competent authority.
- To create a safe and secure environment for all students, where they can pursue their academic goals without fear of harassment or abuse.

Action taken by the institution

The following are the policies taken by Tehatta Sadananda Mahavidyalaya to prevent and address incidents of ragging.

- Displaying Anti-Ragging Posters
- Organizing student sensitization program to make the student aware about the harmful effects of ragging and to encourage them to report any incidents they witness or experience.
- Anti-Ragging Cell has set up a helpline number for students to report incidents of ragging even hiding their names if they wanted.
- Easy associability and reach to everyone for sharing important information related to ragging, college created an Anti-ragging whatsapp group.

Composition of Anti-ragging Committee

Sl No	Name	Designation
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collegetsm.in/anti-ragging/?preview_id=1226&preview_nonce=f51b418312&thumbnail_id=-1&preview=true

WBIFMS IP ADDRESS

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HOME ABOUT ACADEMICS LIBRARY STUDENT CORNER GALLERY FACULTY PROFILE-IRINS TENDER CONTACT

- Anti-Ragging Cell has set up a helpline number for students to report incidents of ragging even hiding their names if they wanted.
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Composition of Anti-ragging Committee

Sl No	Name	Designation
01	Dr. Nilanjan De, Principal	Chairperson
02	Dr. Pritam Das, Asst. Prof. Education Department	Coordinator
03	Abu Toyab Sk, Asst. Prof. History Department	Member
04	Dr. Anindya Mandal, Asst. Prof., Mathematics Department	Member
05	Dr. Alokanda Ghosh, Asst. Prof. Geography Department	Member
06	Susmita Mondal, SACT, Philosophy Department	Member
07	Anjan Kumar, SACT, Education Department	Member
08	Sumon Ghosh, SACT, Bengali Department	Member
09	Achintya Mukherjee, Cashier	Member
10	Santanu Bhattacharya, NTS	Member

Useful links

www.antiragging.in

www.amanmovement.org

National Anti Ragging Help Line (UGC Crisis Hotline)
24x7 Toll Free Number* 1800-180-5522
(helpline@antiragging.in)

**Screen Shots of Grievance
Redressal Committee of
College Website**

Screen Shots of Grievance Redressal Committee

The screenshot shows the top portion of a web page. At the top, there is a navigation menu for 'TEHATTA SADANANDA MAHAVIDYALAYA' with links for HOME, ABOUT, ACADEMICS, LIBRARY, STUDENT CORNER, GALLERY, FACULTY PROFILE-IRINS, TENDER, and CONTACT. Below the menu is a large banner with the text 'GRIEVANCE REDRESSAL COMMITTEE'. Underneath the banner, the title 'GRIEVANCE REDRESSAL COMMITTEE' is centered. The main text describes the purpose of the committee: 'Protection of human rights is indispensable for holistic development of an individual's personality. To realize the primary needs of the students and staff and secure civil liberties for everybody, a Grievance Redressal Cell (GRC) has been constituted on September 27, 2021. The GRC of the college, constituted as per the 'Prevention, Prohibition and Redressal Act 2013', addresses any form of grievance from any stakeholder of the institution. Any stakeholder of the college can state their grievance regarding any academic and non-academic matter within the campus in person or through online or in grievance/ suggestion box. In case the person is reluctant to appear in self, he/she may file the grievance in writing and can directly sent through e-mail to the officer-in-charge or Principal or in alternatively dedicated mail-id.'

Objectives:

The cell is trying to ensure a democratic environment in the campus by maintaining the following objectives.

1. The GRC is there to uphold dignity of the college by ensuring cordial atmosphere within the campus premises and accustom all the mentor-mentee about their rights and duties.
2. The cell directs all the students to respects every individual's right and dignity and keeps utmost patience whenever any strife arises.
3. Building, strengthening and securing the student-student relationship is prime concern of the cell.

This screenshot shows the lower portion of the web page. It continues with the 'Objectives' section, listing seven points:

1. The GRC is there to uphold dignity of the college by ensuring cordial atmosphere within the campus premises and accustom all the mentor-mentee about their rights and duties.
2. The cell directs all the students to respects every individual's right and dignity and keeps utmost patience whenever any strife arises.
3. Building, strengthening and securing the student-student relationship is prime concern of the cell.
4. The cell advises every teaching and non-teaching staff to be compassionate with the students who are trying to file the grievance and not to let them feel victimized.
5. Encouraging the students to remain integrated and not to show any kinds of vindictive attitude towards anyone.
6. The cell promotes zero tolerance on any kind of discrimination based on caste, creed, race and gender.
7. Timely issuing of academic documents related to marksheet, transfer certificate, college leaving certificate, and library related issue and disobeying the predetermined norms are comes under the scope of GRC for further resolve.

Functions:

- This cell will helps students to record their complaints through mail or in complain box or by filling form available on college website.
- The cell will address the complaint immediately after receiving from the end of stakeholder after reviewing the cases from all around.
- The cell assures the case to be resolved within stipulated timeframe decided by the committee meeting.

Composition of Grievance Redressal Committee

Sl No	Name	Designation

collegetsm.in/grievance-redressal-comittee/?preview_id=3397&preview_nonce=b74e956235&_thumbnail_id=-1&preview=true

WBIFMS IP ADDRESS

TEHATTA SADANANDA MAHAVIDYALAYA
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HOME ABOUT - ACADEMICS - LIBRARY - STUDENT CORNER - GALLERY - FACULTY PROFILE-IRINS TENDER CONTACT

Composition of Grievance Redressal Committee

Sl No	Name	Designation
01	Dr. Nilanjan De, Principal	Chairperson
02	Dr. Alokanda Ghosh, Asst. Prof. Geography Department	Convener
03	Dr. Pritam Das, Asst. Prof. Education Department	Member
04	Dr. Anindya Mandal, Asst. Prof., Mathematics Department	Member
05	Ms. Basanti Rani Bag, Asst. Prof. Philosophy Department	Member
06	Mr. Sourav Ghosh, SACT, Sanskrit Department	Member
07	Ms. Hoimonti Banerjee, SACT, Political Science Department	Member
08	Mr. Sumit Nath, SACT, Philosophy Department	Member
09	Mr. Achintya Mukherjee, Cashier	Member
10	Mr. Santanu Bhattacharya, NTS	Member

Necessary Links;

Activate Windows
Go to Settings to activate Windows.

collegetsm.in/grievance-redressal-comittee/?preview_id=3397&preview_nonce=b74e956235&_thumbnail_id=-1&preview=true

WBIFMS IP ADDRESS

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HOME ABOUT - ACADEMICS - LIBRARY - STUDENT CORNER - GALLERY - FACULTY PROFILE-IRINS TENDER CONTACT

Necessary Links:

- The students can register their complaint through the given Mail-Id: tsm.grcell@gmail.com
- The students can register their complaint through Grievance Register Form (Available on College Website)
- Online available link: <https://forms.gle/aTxMY9VN6Gde9Nuv5>

Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman
Email: tsm.grcell@gmail.com
www.collegetsm.in

Grievance Redressal Form
We need you to file your grievance or complaint, please submit your grievance

See your grievance on this account

File a grievance

*Required to be filled

Name *

Last name

First name

Give your address *

Full address

Mobile Number *

Full number

Email *

Full email

Write down your grievance/complaint (max. 75 words) *

Full text

Activate Windows
Go to Settings to activate Windows.