

5.1.4

Proof for Implementation of guidelines of statutory/regulatory bodies



TEHATTA SADANANDA MAHAVIDYALAYA

A WEST BENGAL STATE GOVERNMENT AIDED DEGREE COLLEGE

AFFILIATED TO THE UNIVERSITY OF BURDWAN

☀ ESTABLISHED – 2013 ☀

★ P.O – TEHATTA ★ DIST. – PURBA BARDHAMAN ★ PIN – 713122 ★

 tehatta.sadananda.mahavidyalay@gmail.com



TEHATTA SADANANDA MAHAVIDYALAYA

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— Estd.- 2013 —

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M. :- 9831278235 • E-mail : tehatta.sadananda.mahavidyalay@gmail.com • Website : www.collegeism.in

Institutional Statement in respect of preventive measures on

Sexual Harassment

Prevention of Sexual Harassment:-

1. There is bonafide committee in the name of "**Prevention of Sexual Harassment Committee**" comprising members of inside and outside of the college abiding by VISAKA Guidelines.
2. The list of the members along with name and phone nos. are displayed in various corners of the campus. A separate warning message with consequence of the offence are also displayed in the campus.
3. An awareness camp is also held at the beginning time of each academic session.
4. In the campus there is 'Complaint box' to put complaint of any kind of offence and foul activity
5. In college's website information relating to list and name of the members along with phone nos., text relating to sexual harassment, procedure to lodge complaint and redressal mechanism and time to redress are categorically displayed and updated every year if there is change in the list of the members.
6. In college's website there is web link to lodge such type of complaint in online.

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Institutional Statement in respect of preventive measures on Ragging

Anti Ragging initiative:-

1. There is one bonafide committees in the name of "**Anti Ragging Committee**" comprising members of internal as well as external of the college in accordance with the stipulations of UGC to resolve for any kind of complaint of ragging.
2. There is another body in the name of "**Anti Ragging Squad**" comprising internal members of the college to regular interact and counsel the students with a view to make them comfortable in the new environment and to detect any signs of ragging. The anti-ragging squad regularly visits canteen/st.union office and sports ground to detect any signs of ragging. In addition, there is surprise inspection at canteens, common rooms, toilets' zone, garage area etc to prevent ragging and any such undesirable act or incident.
3. The list of the members along with **name and phone no. are displayed** in various corner of the campus. A separate board stating warning message with consequence of the offence are also displayed in the campus.
4. Various boards stating warning like "**Beware Ragers**", "**College follow Zero tolerance in Ragging**" etc are displayed throughout the campus
5. There is Complaint box to receive any ragging related complaint
6. **Awareness camp** is also held at the beginning of each academic session for the newer and subsequently it is held at certain interval.
7. In college's website there is **online web link** to lodge any such complaint.
8. In the college's website and there is also **list of the members of the committee along with their phone nos.**, text of ragging, procedure to lodge complaint and redressal mechanism with span of time to redress are prominently displayed and updated every year if there is change in the list of the members.

Principal

Tehatta Sadananda Mahavidyalaya



Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Burdwan



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Anti-Ragging Policy

According to UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 Ragging is a criminal offense and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, in exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". These regulations are mandatory for all universities/ institutions.

This policy has been formulated in consonance with UGC Rules regulations and judgment of the Hon'ble Supreme Court of India on Anti Ragging in Higher Educational Institutions / Universities.

➤ What constitutes Ragging

Ragging constitutes one or more to a fresher or any other student of any of the following acts:

- Any disorderly conduct, whether by words spoken or written or by an act, has the effect of teasing, treating, or handling with rudeness a fresher or a junior student.
- Indulging in a rowdy or undisciplined activity that causes or is likely to cause annoyance, hardship, or psychological harm or to raise fear or apprehension thereof in a fresher or junior student.
- Asking the students to do any act or perform something that generating a sense of shame or embarrassment which can lead to adverse effects such as depression, anxiety, and sometimes even suicide.



➤ **Scope**

- No act of ragging, whether it is major or minor, shall go unnoticed.
- No ragger, despite of the gender, student or non-student of the institution, shall go unpunished if committed within the boundary of the college or have done to the related personnel of the institution.
- The ragger will be punished according to the rules and might be expelled from the institution, could set an example for the future protection.

➤ **Objectives**

- To spread awareness amongst the students about all those ill behavior, unparliamentarily and in institutional activities that they should be restricted themselves from.
- Protecting the student community from being ragged or indulging in the act of ragging
- To teach the students about the values and moral ethics.
- To resolve any form of complaint should be as early as possible by the competent authority.
- To create a safe and secure environment for all students, where they can pursue their academic goals without fear of harassment or abuse.

➤ **Action taken by the institution**

The following are the policies taken by Tehatta Sadananda Mahavidyalaya to prevent and address incidents of ragging.

- Displaying Anti-Ragging Posters
- Organizing student sensitization program to make the student aware about the harmful effects of ragging and to encourage them to report any incidents they witness or experience.
- Anti-Ragging Cell has set up a helpline number for students to report incidents of ragging even hiding their names if they wanted.
- Easy associability and reach to everyone for sharing important information related to ragging, college created an Anti-ragging whatsapp group.



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Tehatta, Purba Bardhaman



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Grievance Redressal Policy

Protection of human rights is indispensable for holistic development of an individual's personality. To realize the primary needs of the students and staff and secure civil liberties for everybody, a Grievance Redressal Cell (GRC) has been constituted on September 27, 2021. The GRC of the college, constituted as per the 'Prevention, Prohibition and Redressal Act 2013', addresses any form of grievance from any stake-holder of the institution. Any stakeholder of the college can state their grievance regarding any academic and non- academic matter within the campus in person or through online or in grievance/ suggestion box. In case the person is reluctant to appear in self, he/she may file the grievance in writing and can directly sent through e-mail to the officer-in-charge or Principal or in alternatively dedicated mail-id.

Objectives:

The cell is trying to ensure a democratic environment in the campus by maintaining the following objectives.

1. The GRC is there to uphold dignity of the college by ensuring cordial atmosphere within the campus premises and accustom all the mentor-mentee about their rights and duties.
2. The cell directs all the students to respects every individual's right and dignity and keeps utmost patience whenever any strife arises.
3. Building, strengthening and securing the student-student relationship is prime concern of the cell.
4. The cell advises every teaching and non-teaching staff to be compassionate with the students who are trying to file the grievance and not to let them feel victimized.



5. Encouraging the students to remain integrated and not to show any kinds of vindictive attitude towards anyone.
6. The cell promotes zero tolerance on any kind of discrimination based on caste, creed, race and gender.
7. Timely issuing of academic documents related to marksheet, transfer certificate, college leaving certificate, and library related issue and disobeying the predetermined norms are comes under the scope of GRC for further resolve.

Functions:

- This cell will helps students to record their complaints through mail or in complain box or by filling form available on college website.
- The cell will address the complaint immediately after receiving from the end of stakeholder after reviewing the cases from all around.
- The cell assures the case to be resolved within stipulated timeframe decided by the committee meeting.

Necessary Links:

- The students can register their complaint through the given Mail-Id:
tsm.greell@gmail.com
- The students can register their complaint through Grievance Register Form (Available on College Website)
- Online available link: <https://forms.gle/aTxMY9VN6Gdc9Nuv5>



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Tehatta, Purba Bardhaman

Grievance Register Form

Date of Filing Complaint:

1. Name of the Applicant:

2. Semester:

3. Department:

4. College Roll Number:

5. Type of Grievance:

a. Academic:

b. Finance:

c. Library:

d. Personal Harassment:

e. Others:

6. Date of Event Occurred:

7. Complaint Description: (May write in Bengali/English)



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GENDER POLICY

Tehatta Sadananda Mahavidyalaya, established on 2013, affiliated under the University of Burdwan, immensely aware about its societal role and responsibility towards its students and other stake holders. The college is enshrined towards maintaining the gender role, equity and equality in the more diverse and heterogeneous world. The institution strives to create an inclusive and non-discriminatory environment for all students, regardless of gender identity or expression.

The Constitution of India embodies the government's commitment to provide equal rights and opportunities for both women and men counterpart of the society in all spheres of society, in every aspect of the political, economic and social spheres.

'Gender' in this policy refers to those behaviours and perceived attitudes that are culturally, socially accepted as appropriate ways of being a women (femininity) and ways of being man (masculinity). Such social constructions of gender vary across cultures, social class and time.

Gender equity refers to the concept of fairness and justice in the distribution of resources, opportunities, and responsibilities between individuals of different genders. Achieving gender equity involves recognizing and addressing historical and societal inequalities that have led to disparities in various aspects of life, including education, employment, healthcare, and representation.



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Tehatta, Purba Bardhaman

Aim and Scope

The goal of gender equity policy is to ensure that every students and staff irrespective of their gender should be addressed with same opportunities to reach their full potential and participate effusively in all aspects of society.

Objectives

- The policy explicitly states its commitment towards non-discrimination on the basis of gender, gender identity, or gender expression.
- Colleges aim to use inclusive language that recognizes and respects diverse gender identities. This may include using gender-neutral terms and pronouns in official communications, forms, and documents
- Colleges typically address issues related to access to facilities to ensure that all students, regardless of gender identity, have access to appropriate and comfortable facilities.
- Colleges may provide training for staff and faculty to raise awareness about issues related to gender diversity, inclusivity, and sensitivity. This can help create a more supportive and understanding campus environment.

Initiatives taken by the institution

- The college has established clear guidelines and mechanisms to prevent discrimination based on gender, gender identity, or gender expression through the establishment of Internal Complaints Committee (ICC) under Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, comprehending to provide equality and safe environment within the institution.
- The college has constituted GRC on September 27, 2021, to realize the primary needs of the students and staff and secure civil liberties for everybody. The Grievance Redressal Cell (GRC) of the college, constituted as per the 'Prevention, Prohibition and Redressal Act 2013', addresses any form of grievance from any stake-holder of the institution. and
- The college has formed a Students' Council to perform as a representative of all courses to organize programmes throughout the year to create awareness about the role to be



Milajade

Principal
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Tehatta, Purba Bardhaman

played by the student community regarding gender equity, equal participation and gender sensitization,

- The college constitutes Women Cell to address and redress grievances related to sexual harassment, discrimination, or any form of gender-based violence that female students or staff may face within the college premises.
- Celebrating International women day regularly by organizing some awareness programs and talks by responsible dignitaries.
- Organized seminar on "Social Awareness on Gender Issues".
- Published book named "Women: The Unsung Warriors: A Collection of Critical Essays" on April, 2021.
- The college has organised various awareness programmes to promote gender equity and equality in collaboration with NSS, Career Guidance Cell and other departments of the college for both male and female students.



A handwritten signature in black ink, appearing to read "M. K. Das".

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Date-17.11.2021

Notice of awareness On Ragging and Sexual Harassment

It is notified for all the students that in the college there is a strong and robust system in respect of any type of incidence of Sexual Harassment and Ragging.

If any such incidence is committed by anybody then stringent action will be taken as per law. In both these issues college follows 'ZERO TOLLERANCE POLICY'.

Any victim may communicate with the college authority through any of these channel- i) direct communication with the authority/mentor/ convener of Anti Ragging or Vishaka Committee. ii) putting complaint note in the 'complaint box' iii) college's online portal in college's website.

Hence all are made aware to be careful in this regard.



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Date-11.05.2022

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Date-14.03.2023

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Date-17.11.2021

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Date-11.05.2022

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Date: 17.11.2021

Notice for

Grievance Readdressal

All concerned are hereby notified that in the event of any Student have any grievances on any college related matter (other than personal family problems and personal financial problems) one may report the same through any of these channel- i) direct communication with the authority/mentor/Convener Grievance readdressal committee. ii) putting complaint note in the 'complaint box' iii) college's online portal in college's website.

The grievances so reported will be taken up by the Grievance Redressal Cell subsequently and the Principal on an emergent basis for appropriate redress.



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Date: 11.05.2022

Notice for

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Date: 14.03.2023

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Tehatta, Purba Bardhaman

Anti-ragging Committee Meeting - 2018 (2)

NOTICE

Date - 11.08.2018

A meeting of the Anti-ragging Committee will be held on20.....08.2018 at 12 noon at the Principal's chamber to discuss the following agenda.

1. Confirmation of the last meeting
2. Anti-ragging awareness workshop/ programme for students
3. Discuss the institutional policy regarding ragging on college campus.
4. Misc.

All members of the committee are kindly requested to attend the meeting in the above-mentioned venue.



Convener
Anti-ragging Committee



Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya

Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713122

Anti-ragging Committee Meeting - 2018 (2)

MEETING

Date - 20.08.2018

A meeting of the Anti-ragging Committee is held today 20.08. 2018 at the principal's chamber at 12 noon by taking the members of the committee to discuss ragging related issues. The meeting was presided over by the principal of the college. The following members are present in the meeting.

Members:

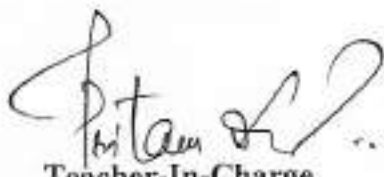
Sl.	Members Name	Signature
1	Abu Toyab Sk	Abu Toyab Sk
2	Anindya Mandal	A. Mandal.
3	Achintya Mukherjee	Achintya mukherjee
4	Santanu Bhattacharya	Santanu Bhattacharya

The following resolution has been discussed in detail and passed and adopted.

1. Resolved the confirm proceeding of the last meeting.
2. A workshop on anti-ragging awareness for college students will be organized on 28.08.2018 at 01 p.m. Dr. Ruchira Chanda, Assistant Professor in Bengali will be the speaker of the program.
3. Resolved to note that not a single case of ragging has been received.
4. Resolved to request all committee members to keep vigilance at the campus so that no case of ragging.
5. Resolved that the committee members along with other concerned teachers will take initiative informing the first semester students (2018-19) the institutional policy regarding ragging on campus.

After these discussions the meeting ends with thanks from the chair.


Convener
Anti-ragging Committee


Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya
Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713122

Anti-ragging Committee Meeting - 2019 (1)

NOTICE

Date - 18.05.2019

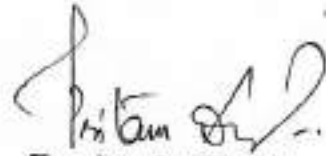
A meeting of the Anti-ragging Committee will be held on 25.05.2019 at 12 noon at Principal's chamber to discuss the following agenda.

1. Confirmation of the last meeting
2. Review related to ragging in the current session
3. Misc.

All members of the committee are kindly requested to attend the meeting in the above-mentioned venue.



**Convener
Anti-ragging Committee**



**Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya**

Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713122

Anti-ragging Committee Meeting - 2019 (1)

MEETING
Date - 25.05.2019

A meeting of the Anti-ragging Committee is held today (25.05.2019) at the principal's chamber at 12 noon by the members of the committee to discuss ragging related issues. The meeting was presided over by the principal of the college. The following members are present in the meeting.

Members:


Sl.	Members Name	Signature
1	Abu Toyab Sk	Abu Toyab Sk
2	Anindya Mandal	A. Mandal.
3	Alokananda Ghosh	A. Ghosh
4	Sushmita Mondal	Sushmita Mondal
5	Anjan Kumar	Anjan Kumar
6	Suman Ghosh	S. Ghosh
7	Achintya Mukherjee	Achintya mukherjee
8	Santanu Bhattacharya	Santanu Bhattacharya

The following resolution has been discussed in detail and passed and adopted.

1. Resolved the confirm proceeding of the last meeting.
2. Resolved to note that not a single case of ragging has been received.
3. Resolved that if any case of ragging is reported then it will be treated with zero tolerance policy and the offender will be duly punished.

After these discussions the meeting ends with thanks from the chair.


Convener
Anti-ragging Committee


Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya

Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O., Tehatta, Burdwan-713122

Anti-ragging Committee Meeting - 2019 (2)

NOTICE

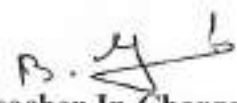
Date - 07.08.2019

A meeting of the Anti-ragging Committee will be held in 14.08.2019 at 12 noon at the Principal's chamber to discuss the following agenda.

1. Confirmation of the last meeting
2. Anti-ragging awareness programme among students
3. Discuss the institutional policy regarding ragging on college campus.
4. Misc.

All members of the committee are kindly requested to attend the meeting in the above-mentioned venue.


Convener
Anti-ragging Committee


Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya
Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713122

Anti-ragging Committee Meeting - 2019 (2)

MEETING
Date - 14.08.2019

A meeting of the Anti-ragging Committee was held on 14.08.2019 at Principal's chamber at 12 noon by taking the members of the committee to discuss ragging related issues. The meeting was presided over by the principal of the college. The following members are present in the meeting.

Members:

Sl.	Members Name	Signature
1	Abu Toyab Sk	Abu Toyab Sk
2	Anindya Mandal	A. Mandal.
3	Alokananda Ghosh	Alokananda Ghosh
4	Sushmita Mondal	Sushmita Mondal
5	Anjan Kumar	Anjan Kumar
6	Suman Ghosh	Suman Ghosh
7	Achintya Mukherjee	Achintya Mukherjee
8	Santanu Bhattacharya	Santanu Bhattacharya

The following resolution has been discussed in detail and passed and adopted.

1. Resolved the confirm proceeding of the last meeting.
2. A workshop on anti-ragging awareness among college students will be organized on 09.08.2019 at 01 p.m. Dr. Pritam Das, Assistant Professor in Education will be the speaker of the program.
3. Resolved to note that not a single case of ragging has been received.
4. Resolved to request all committee members to keep vigilance at the campus so that no case of ragging.
5. Resolved that the committee members along with other concerned teachers will take initiative informing the first semester students (2019-20) the institutional policy regarding ragging on campus.

After these discussions the meeting ends with a vote of thanks.


Convener
Anti-ragging Committee


Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya

Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya
P.O., Tehatta, Burdwan-713122

Anti-ragging Committee Meeting - 2020 (1)

NOTICE

Date - 11.05.2020

A meeting of the Anti-ragging Committee will be held on 10.05.2020 at 12 noon at the Principal's chamber to discuss the following agenda.

1. Confirmation of the last meeting
2. Review related to ragging in the current session
3. Misc.

All members of the committee are kindly requested to attend the meeting in the above-mentioned venue.



**Convener
Anti-ragging Committee**



**Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya**

Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713122

Anti-ragging Committee Meeting - 2020 (1)

MEETING
Date - ~~19~~ 05.2020 (online)

A meeting of the Anti-ragging Committee is held today (08.05.2020) at the Principal's chamber at 12 noon by the members of the committee to discuss ragging related issues. The meeting was presided over by the principal of the college. The following members are present in the meeting.

Members:


Sl.	Members Name	Signature
1	Abu Toyab Sk	Abu Toyab Sk
2	Anindya Mandal	A. Mandal.
3	Alokananda Ghosh	Alokananda Ghosh
4	Sushmita Mondal	Sushmita Mondal
5	Anjan Kumar	Anjan Kumar
6	Suman Ghosh	Suman Ghosh
7	Achintya Mukherjee	Achintya mukherjee
8	Santanu Bhattacharya	Santanu Bhattacharya

The following resolution has been discussed in detail and passed and adopted.

1. Resolved the confirm proceeding of the last meeting.
2. Resolved to note that not a single case of ragging has been received.
3. Resolved that if any case of ragging is reported then it will be treated with zero tolerance policy and the offender will be duly punished.

After these discussions the meeting ends with thanks from the chair.


Convener
Anti-ragging Committee


Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya

Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713122

Anti-ragging Committee Meeting - 2020 (2)

NOTICE

Date - 03.08.2020

A meeting of the Anti-ragging Committee will be held on 10.08.2020 at 12 noon at Principal's chamber to discuss the following agenda.

- 1 Confirmation of the last meeting
- 2 Anti-ragging awareness programme among students
- 3 Discuss the institutional policy regarding ragging on college campus.
- 4 Misc.

All members of the committee are kindly requested to attend the meeting in the above-mentioned venue.


Convener
Anti-ragging Committee


Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya

Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O., Tehatta, Bardwan-713122

Anti-ragging Committee Meeting - 2020 (2)

MEETING
Date - 10.08.2020 (online)

A meeting of the Anti-ragging Committee was held on 10.08.2020 at the Principal's chamber at 12 noon by taking the members of the committee to discuss ragging related issues. The meeting was presided over by the principal of the college. The following members are present in the meeting.

Members:

Sl.	Members Name	Signature
1	Abu Toyab Sk	Abu Toyab Sk
2	Anindya Mandal	A. Mandal.
3	Alokananda Ghosh	Alokananda Ghosh
4	Sushmita Mondal	Sushmita Mondal
5	Anjan Kumar	Anjan Kumar
6	Suman Ghosh	Suman Ghosh
7	Achintya Mukherjee	Achintya Mukherjee
8	Santanu Bhattacharya	Santanu Bhattacharya

The following resolution has been discussed in detail and passed and adopted.

1. Resolved the confirm proceeding of the last meeting.
2. A workshop on anti-ragging awareness among college students will be organized on 11.09.2020 at 01 p.m. Dr. Anindya Mandal, Assistant Professor in Mathematics will be the speaker of the program. The programme will be conducted on an online platform (Google meet) for COVID - 19 pandemic situations.
3. Resolved to note that not a single case of ragging has been received.
4. Resolved to request all committee members to keep vigilance at the campus so that no case of ragging.
5. Resolved that the committee members along with other concerned teachers will take initiative informing the first semester students (2020-21) the institutional policy regarding ragging on campus.

After these discussions the meeting ends with a vote of thanks.


Convener
Anti-ragging Committee


Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya

Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O., Tehatta, Burdwan-713122

Anti-ragging Committee Meeting - 2021 (1)

NOTICE

Date - 12.05.2021

A meeting of the Anti-ragging Committee will be held on 18.05.2021 at 12 noon. The meeting is conduct on online platform (Google meet) for COVID – 19 pandemic situations to discuss the following agenda:

1. Confirmation of the last meeting
2. Review related to ragging in the current session
3. Misc.

All members of the committee are kindly requested to attend the meeting in the above-mentioned venue.


Convener
Anti-ragging Committee


Teacher-In-Charge
Tehatta Sadananda Mahavidyalaya
Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713122

Anti-ragging Committee Meeting - 2021 (1)

MEETING
Date - 18.05.2021 (online)

A meeting of the Anti-ragging Committee was held on 18.05.2021 at 12 noon. The meeting is conducted on an online platform (Google meet) for COVID - 19 pandemic situations. The meeting was presided over by the principal of the college. The following members are present in the meeting.

Members:

Sl.	Members Name	Signature
1	Abu Toyab Sk	Abu Toyab Sk
2	Dr. Anindya Mandal	A. Mandal.
3	Dr. Alokanda Ghosh	A. Ghosh
4	Sushmita Mondal	Sushmita Mondal
5	Anjan Kumar	Anjan Kumar
6	Suman Ghosh	S. Ghosh
7	Achintya Mukherjee	Achintya Mukherjee
8	Santanu Bhattacharya	Santanu Bhattacharya

The following resolution has been discussed in detail and passed and adopted.

1. Resolved the confirm proceeding of the last meeting.
2. Resolved to note that not a single case of ragging has been received.
3. Resolved that if any case of ragging is reported then it will be treated with zero tolerance policy and the offender will be duly punished.

After these discussions the meeting ends with thanks from the chair.



Convener
Anti-ragging Committee



Tehatta Sadananda Mahavidyalaya

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Anti-ragging Committee Meeting - 2021 (2)


NOTICE

Date - 07.08.2021 (On line)

A meeting of the Anti-ragging Committee will be held on 07.08.2021 at 12 noon. The meeting is conducted on online platform (Google meet) for COVID - 19 pandemic situations to discuss the following agenda:

1. Confirmation of the last meeting
2. Anti-ragging awareness programme among students
3. Discuss the institutional policy regarding ragging on college campus.
4. Misc.

All members of the committee are kindly requested to attend the meeting in the above-mentioned venue.



**Convener
Anti-ragging Committee**



**Principal
Tehatta Sadananda Mahavidyalaya**

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Anti-ragging Committee Meeting - 2021 (2)

MEETING (ONLINE)
Date - 10.08.2021

A meeting of the Anti-ragging Committee was held on 10.08.2021 at 12 noon. The meeting is conducted on an online platform (Google meet) for COVID - 19 pandemic situations. The meeting was presided over by the principal of the college. The following members are present in the meeting.

Members:

Sl.	Members Name	Signature
1	Abu Toyab Sk	Abu toyab SK
2	Dr. Anindya Mandal	A. Mandal.
3	Dr. Alokanda Ghosh	A. Ghosh
4	Sushmita Mondal	Sushmita Mondal.
5	Anjan Kumar	Anjan Kumar
6	Suman Ghosh	Suman Ghosh.
7	Achintya Mukherjee	Achintya mukherjee
8	Santanu Bhattacharya	Santanu Bhattacharya

The following resolution has been discussed in detail and passed and adopted.

1. Resolved the confirm proceeding of the last meeting.
2. A workshop on anti-ragging awareness among college students will be organized on 17.09.2021 at 04 p.m. The Principal, Dr. Nilanjan De, Assistant Professor in Mathematics will be the speaker of the program. The programme will be conducted on an online platform (Google meet) for COVID - 19 pandemic situations.
3. Resolved to note that not a single case of ragging has been received.
4. Resolved to request all committee members to keep vigilance at the campus so that no case of ragging.
5. Resolved that the committee members along with other concerned teachers will take initiative informing the first semester students (2021-22) the institutional policy regarding ragging on campus.

After these discussions the meeting ends with a vote of thanks.


Pritan D. Ghosh
Convener
Anti-ragging Committee


Principal
Tehatta Sadananda Mahavidyalaya

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Anti-ragging Committee Meeting - 2022 (1)

NOTICE

Date - 09.05.2022

A meeting of the Anti-ragging Committee will be held on 10.05.2022 at 12 noon at the Principal's chamber to discuss the following agenda.

1. Confirmation of the last meeting
2. Review related to ragging in the current session
3. Misc.

All members of the committee are kindly requested to attend the meeting in the above-mentioned venue.


Convener
Anti-ragging Committee


Principal
Tehatta Sadananda Mahavidyalaya
Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Anti-ragging Committee Meeting - 2022 (1)

MEETING

Date - 10.05.2022

A meeting of the Anti-ragging Committee is held today (10.05.2022) at the Principal's chamber at 12 noon by the members of the committee to discuss ragging related issues. The meeting was presided over by the principal of the college. The following members are present in the meeting.

Members:

Sl.	Members Name	Signature
1	Abu Toyab Sk	✓ Abu Toyab Sk
2	Dr. Anindya Mandal	
3	Dr. Alokanda Ghosh	✓ Alokanda Ghosh
4	Sushmita Mondal	✓ Sushmita Mondal.
5	Anjan Kumar	✓ Anjan Kumar
6	Suman Ghosh	Suman Ghosh
7	Achintya Mukherjee	Achintya mukherjee
8	Santanu Bhattacharya	Santanu Bhattacharya

The following resolution has been discussed in detail and passed and adopted.

1. Resolved the confirm proceeding of the last meeting.
2. Resolved to note that not a single case of ragging has been received.
3. Resolved that if any case of ragging is reported then it will be treated with zero tolerance policy and the offender will be duly punished.

After these discussions the meeting ends with thanks from the chair.


Convener
Anti-ragging Committee


Principal
Tehatta Sadananda Mahavidyalaya

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Anti-ragging Committee Meeting - 2022 (2)

NOTICE

Date - 12.08.2022

A meeting of the Anti-ragging Committee will be held on 24.08.2021 at 12 noon at the Principal's chamber to discuss the following agenda.

1. Confirmation of the last meeting
2. Anti-ragging awareness programme among students
3. Discuss the institutional policy regarding ragging on college campus.
4. Misc.

All members of the committee are kindly requested to attend the meeting in the above-mentioned venue.


Convener
Anti-ragging Committee


Principal
Tehatta Sadananda Mahavidyalaya
Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Anti-ragging Committee Meeting - 2022 (2)

MEETING

Date - 24.08.2022

A meeting of the Anti-ragging Committee was held on 24.08.2022 at the Principal's chamber at 12 noon by taking the members of the committee to discuss ragging related issues. The meeting was presided over by the principal of the college. The following members are present in the meeting.

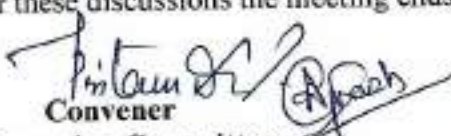
Members:

Sl.	Members Name	Signature
1	Abu Toyab Sk	Abu Toyab Sk.
2	Dr. Anindya Mandal	✓ A. Mandal.
3	Dr. Alokanda Ghosh	Dr. Ghosh
4	Sushmita Mondal	Sushmita Mondal
5	Anjan Kumar	✓ Anjan Kumar
6	Suman Ghosh	✓ Suman Ghosh.
7	Achintya Mukherjee	Achintya mukherjee
8	Santanu Bhattacharya	Santanu Bhattacharya.

The following resolution has been discussed in detail and passed and adopted.

1. Resolved the confirm proceeding of the last meeting.
2. A workshop on anti-ragging awareness among college students will be organized on 21.10.2022 at 1.30 p.m. The Principal, Dr. Nilanjan De, Assistant Professor in Mathematics will be the speaker of the program. After the COVID - 19 pandemic situations this year the awareness programme will conduct again offline mode at college smart classrooms (Room no. 206, Block - A).
3. Resolved to note that not a single case of ragging has been received.
4. Resolved to request all committee members to keep vigilance at the campus so that no case of ragging.
5. Resolved that the committee members along with other concerned teachers will take initiative informing the first semester students (2022-23) the institutional policy regarding ragging on campus.

After these discussions the meeting ends with a vote of thanks.


Pritam De
Convener
Anti-ragging Committee


Principal
Tehatta Sadananda Mahavidyalaya

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Anti-ragging Committee Meeting - 2023 (1)

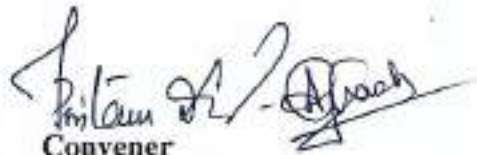
NOTICE

Date - 06.05.2023

A meeting of the Anti-ragging Committee will be held on 10.05.2023 at 12 noon at the Principal's chamber to discuss the following agenda.

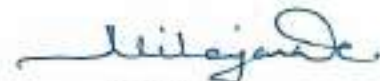
1. Confirmation of the last meeting
2. Review related to ragging in the current session
3. Webinar on Anti-ragging awareness
4. Misc.

All members of the committee are kindly requested to attend the meeting in the above-mentioned venue.



Convener

Anti-ragging Committee



Principal

Tehatta Sadananda Mahavidyalaya

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Anti-ragging Committee Meeting - 2023 (1)

MEETING
Date - 10.05.2023

A meeting of the Anti-ragging Committee is held today (10.05.2023) at the Principal's chamber at 12 noon by the members of the committee to discuss ragging related issues. The meeting was presided over by the principal of the college. The following members are present in the meeting.

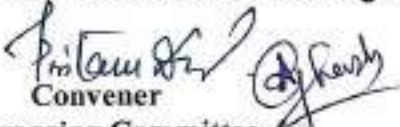
Members:

Sl.	Members Name	Signature
1	Abu Toyab Sk	Abu Toyab SK
2	Dr. Anindya Mandal	A. Mandal.
3	Dr. Alokanda Ghosh	A. Ghosh
4	Sushmita Mondal	
5	Anjan Kumar	✓ Anjan Kumar
6	Suman Ghosh	✓ Suman Ghosh.
7	Achintya Mukherjee	✓ Achintya mukherjee
8	Santanu Bhattacharya	Santanu Bhattacharya

The following resolution has been discussed in detail and passed and adopted.

1. Resolved the confirm proceeding of the last meeting.
2. Resolved to note that not a single case of ragging has been received.
3. A webinar on anti-ragging awareness among college students will be organized on 28.06.2023 at 03.00 p.m. Retd. Prof. Sanat Kumar Ghosh, Professor in Education will be the speaker of the program. The programme will be conducted on an online platform (Google meet) in collaboration with Purbasthali College (Under MoU).
4. Resolved that if any case of ragging is reported then it will be treated with zero tolerance policy and the offender will be duly punished.

After these discussions the meeting ends with a vote of thanks.


Convener
Anti-ragging Committee


Principal
Tehatta Sadananda Mahavidyalaya

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

GRIEVANCES REDRESSAL CELL MEMBERS

Name of the Members	Post	Designation and Department	Mobile Number	Necessary Links
Dr. Nilanjan De	Chairperson	Principal	9831278235	<ul style="list-style-type: none"> • The students can register their complaint through the given Mail-Id: tsm.greell@gmail.com • The students can register their complaint through Grievance Register Form (Available on College Website) • Online available link: https://forms.gle/aTxMY9VN6Gde9Nuv5
Dr. Alokanda Ghosh	Convener	Asst. Prof. Deptt. of Geography	8637093950	
Dr. Pritam Das	Member	Asst. Prof. Deptt. of Education	9832014343	
Dr. Anindya Mandal	Member	Asst. Prof. Deptt. of Mathematics	9153367650	
Dr. Basanti Rani Bag	Member	Asst. Prof. Deptt. of Philosophy	9051556632	
Sourav Ghosh	Member	SACT, Sanskrit Department	8001445425	
Haimonti Banerjee	Member	SACT, Political Science Department	9434199477	
Sumit Nath	Member	SACT, Philosophy Department	8001308695	
Achintya Mukherjee	Member	Cashier	9434573304	
Santanu Bhattacharya	Member	NTS	9002788415	



Date: 11.08.2018


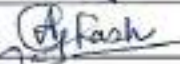
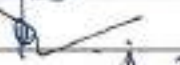

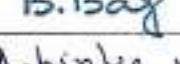
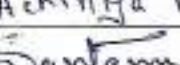
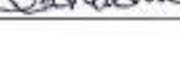
Circular

A meeting on students Grievance Redressal Committee is scheduled to be held on 20.08.2018 at 2:00 pm in T.I.C's office.

Following points were discussed:

1. Discuss on the grievance regarding the inadequate library facility
2. Grievance on not having their own student union
3. Discuss on the grievance on absent of any girls common room

Members present

Name of the Members	Signature
Dr. Banibrata Goswami	
Dr. Alokanda Ghosh	
Dr. Pritam Das	
Dr. Anindya Mandal	
Basanti Rani Bag	
Achintya Mukherjee	
Santanu Bhattacharya	



T.I.C.

Tehatta Sadananda Mahavidyalaya

Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713122



Convener

Grievance Redressal Committee




Minutes of Students Grievance Redressal Committee held on 20.08.2018 at 2:00 pm

in Principal's office.

Members Present

Name of the Members	Signature
Dr. Banibrata Goswami	B. Goswami
Dr. Alokanda Ghosh	Alokanda Ghosh
Dr. Pritam Das	P. Das
Dr. Anindya Mandal	A. Mandal
Basanti Rani Bag	B. Bag
Achintya Mukherjee	Achintya mukherjee
Santanu Bhattacharya	Santanu Bhattacharya

1. It was discussed and resolved that the library facility would be enhanced with more new books (both text and reference) and it will regularize not only for college staff and students but for the village enthusiasts. The library would provide e-learning facility to the students and alumni too.
2. Student union formation was considered to be an important issue and that was resolved to be made as early as possible.
3. All the faculties were agreed on the fact that a new classroom will be allotted for girl's common room along with toilet and seek room facilities.


Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713127




CONVENER

Date: 18.05.2019

Circular

A meeting on students Grievance Redressal Committee is scheduled to be held on 25.05.2019 at 2:00 pm in T.I.C's office.

Following points were discussed:

1. Discuss on the grievance regarding inability to attend online classes because of irregular routine and internet connection.
2. Grievance on unavailability of online study materials.

Members present

Name of the Members	Signature
Dr. Banibrata Goswami	B. Goswami
Dr. Alokanda Ghosh	A. Ghosh
Dr. Pritam Das	P. Das
Dr. Anindya Mandal	A. Mandal
Basanti Rani Bag	B. Bag
Sourav Ghosh	Sourav Ghosh
Haimonti Banerjee	H. Banerjee
Sumit Nath	Sumit Kumar Nath
Achintya Mukherjee	Achintya mukherjee
Santanu Bhattacharya	Santanu Bhattacharya


T.I.C.

Tehatta Sadananda Mahavidyalaya

Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O., Tehatta, Burdwan-713122


Convener

Grievance Redressal Committee



Minutes of Students Grievance Redressal Committee held on 25.05.2019 at 2:00 pm

in Principal's office.

Members Present

Name of the Members	Signature
Dr. Banibrata Goswami	B. G. Goswami
Dr. Alokanda Ghosh	A. Ghosh
Dr. Pritam Das	P. Das
Dr. Anindya Mandal	A. Mandal
Basanti Rani Bag	B. Bag
Sourav Ghosh	S. Ghosh
Haimonti Banerjee	H. Banerjee
Sumit Nath	Sumit Kumar Datta
Achintya Mukherjee	Achintya Mukherjee
Santanu Bhattacharya	Santanu Bhattacharya

1. Because of the pandemic outbreak and sudden closure of all institution in a short notice, no such decision was taken regarding maintenance of regular teaching-learning activity. Therefore, through a online meeting it was resolved that every department will set a particular departmental routine specially those are having honours course. For the general students a centralized routine will be followed.
2. Resolved that each department will submit semester wise study materials to the office and office will upload the study materials to the portal. At the same time seeing the emergency of the pandemic period the study materials have also been uploaded to the Google classroom of each department or faculty.

B. G. Goswami
Teacher-in-Charge
Satananda Mahavidyalaya
C. Tehatta, Burdwan-713122

Alokanda Ghosh
CONVENER
Satananda Mahavidyalaya
ESTD -2013
Burdwan
713122

Date: 07.08.2019

Circular

A meeting on students Grievance Redressal Committee is scheduled to be held on 14.08.2019 at 2:00 pm in T.I.C's office.

Following points were discussed:

1. Discuss on the grievance regarding drinking water facility.
2. Transport facility and student concession.

Members present

Name of the Members	Signature
Dr. Banibrata Goswami	B. Goswami
Dr. Alokanda Ghosh	A. Ghosh
Dr. Pritam Das	P. Das
Dr. Anindya Mandal	A. Mandal
Basanti Rani Bag	B. Bag
Sourav Ghosh	S. Ghosh
Haimonti Banerjee	H. Banerjee
Sumit Nath	Sumit Kumar Nath
Achintya Mukherjee	Achintya mukherjee
Santanu Bhattacharya	Santanu Bhattacharya

T.I.C.

B. Goswami

Tehatta Sadananda Mahavidyalaya

Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713122

Alokanda Ghosh
Convener

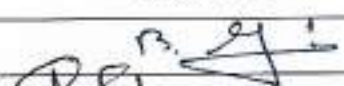


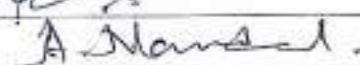

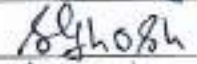
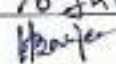
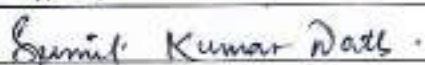
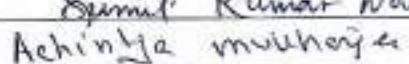
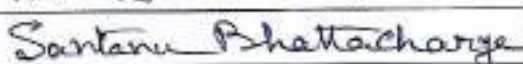
Grievance Redressal Committee




Minutes of Students Grievance Redressal Committee held on 14.08.2019 at 2:00 pm

in Principal's office.

Members Present

Name of the Members	Signature
Dr. Banibrata Goswami	
Dr. Alokanda Ghosh	
Dr. Pritam Das	
Dr. Anindya Mandal	
Basanti Rani Bag	
Sourav Ghosh	
Hoimonti Banerjee	
Sumit Nath	
Achintya Mukherjee	
Santanu Bhattacharya	

1. Seeing the prevailing condition of drinking water facility within the college premises, it was resolved to install a water purifier within the college premises.
2. Resolve that the head of the institution will take initiatives to talk to the president and local panachayet to mitigate the problems of inadequate transportation and will arrange student concession after negotiating with the auto and bus driver's union.


Teacher-in-Charge
Tehatta Sadananda Mahavidyalaya
P.O.-Tehatta, Burdwan-713122


CONVENER



Date: 01.12.2021


Circular

A meeting on students Grievance Redressal Committee is scheduled to be held on 08.12.2021 at 2:00 pm in Principal's office,

Following points were discussed:

4. Discuss on the grievance regarding inadequate transport facility and transportation cost to reach the college.
5. Addressing the grievance regarding additional canteen facility in the college.

Members present

Name of the Members	Signature
Dr. Nilanjan De	
Dr. Alokanda Ghosh	
Dr. Pritam Das	
Dr. Anindya Mandal	A. Mandal
Basanti Rani Bag	B. Bag
Sourav Ghosh	S. Ghosh
Hoimonti Banerjee	H. Banerjee
Sumit Nath	Sumit Kumar Das
Achintya Mukherjee	Achintya Mukherjee
Santanu Bhattacharya	Santanu Bhattacharya


Principal

Tehatta Sadananda Mahavidyalaya

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman


Convener



Grievance Redressal Committee

Minutes of Students Grievance Redressal Committee held on 08.12.2021 at 2:00 pm
in Principal's office.

Members Present

Name of the Members	Signature
Dr. Nilanjan De	
Dr. Alokanda Ghosh	
Dr. Pritam Das	
Dr. Anindya Mandal	A. Mandal.
Basanti Rani Bag	B. Bag
Sourav Ghosh	
Haimonti Banerjee	
Sumit Nath	Sumit Kumar Nath.
Achintya Mukherjee	Achintya mukherjee
Santanu Bhattacharya	Santanu Bhattacharya

1. Decision was made on the interactive session organized for the first and third semester students in room no. 206 regarding their complaint on the inadequate transportation facility. The session of 1 hour was meant to address the inconsistent attendance of the students in presence of the student union and college president. It was resolved that an application to the BDO would be placed on requesting a bus facility from the nearest station Boinchi to college. Along with a meeting of negotiation was planned between the auto-union and college to grant the students few concessions.
2. To arrange canteen facility in the college, the authority has offered few women of the adopted village, those are no into any money earning occupation. A group of three women has accepted the offer and agreed to open a canteen in the college to serve the students and faculties from 11am to 5pm in minimal cost. The authority has decided opportune them.


Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman




CONTENER

Date: 11.04.2022


Circular

A meeting on students Grievance Redressal Committee is scheduled to be held on 20.04.2022 at 2:00 pm in Principal's office.

Following points were discussed:

1. Discuss on the grievance regarding interrupted teaching-learning process due unavailability of proper virtual platform and inadequate internet facility.
2. Addressing the grievance regarding cleaning of toilets.

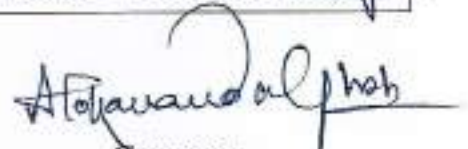
Members present

Name of the Members	Signature
Dr. Nilanjan De	
Dr. Alokanda Ghosh	
Dr. Pritam Das	
Dr. Anindya Mandal	A. Mandal.
Basanti Rani Bag	B. Bag
Sourav Ghosh	S. Ghosh
Haimonti Banerjee	H. Banerjee
Sumit Nath	Sumit Kumar Datta.
Achintya Mukherjee	Achintya mukherjee
Santanu Bhattacharya	Santanu Bhattacharya


Principal

Tehatta Sadananda Mahavidyalaya

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman


Convener

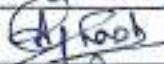
Grievance Redressal Committee




Minutes of Students Grievance Redressal Committee held on 20.04.2022 at 2:00 pm

in Principal's office.

Members present

Name of the Members	Signature
Dr. Nilanjan De	
Dr. Alokanda Ghosh	
Dr. Pritam Das	
Dr. Anindya Mandal	A. Mandal.
Basanti Rani Bag	B. Bag
Sourav Ghosh	S. Ghosh
Haimonti Banerjee	H. Banerjee
Sumit Nath	Sumit Kumar Datta.
Achintya Mukherjee	Achintya mukherjee
Santanu Bhattacharya	Santanu Bhattacharya

1. In order to facilitate the students and staff with e-learning facilities, it has resolved to increase the internet speed in provision of router. Two routers have decided to install in office and new academic building respectively.
2. It was decided to construct more student toilets for the students. The sweeper and cleaning staff were instructed to clean the toilets atleast once a week.


Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman




CONVENER

Date: 17.08.2022

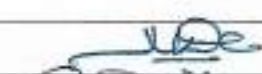
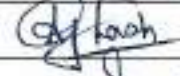
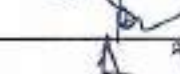
Circular

A meeting on students Grievance Redressal Committee is scheduled to be held on 24.08.2022 at 2:00 pm in Principal's office.

Following points were discussed:

1. Discuss on the grievance regarding proper hygienic drinking water facility within college campus in all building and floor.
2. Discuss on the grievance regarding girl's common room.
3. Addressing the grievance regarding adequate availability of books in library and improper timing of library opening.

Members present

Name of the Members	Signature
Dr. Nilanjan De	
Dr. Alokanda Ghosh (Online Present)	
Dr. Pritam Das	
Dr. Anindya Mandal	A. Mandal.
Basanti Rani Bag	B. Bag
Sourav Ghosh	S. Ghosh
Haimonti Banerjee	H. Banerjee
Sumit Nath	Sumit Kumar Nath.
Achintya Mukherjee	Achintya mukherjee
Santanu Bhattacharya	Santanu Bhattacharya


Principal

Tehatta Sadananda Mahavidyalaya

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman


Convener

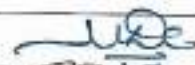
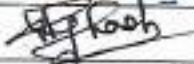

Grievance Redressal Committee



Minutes of Students Grievance Redressal Committee held on 24.08.2022 at 2:00 pm

in Principal's office.


Members present

Name of the Members	Signature
Dr. Nilanjan De	
Dr. Alokanda Ghosh (Online Present)	
Dr. Pritam Das	
Dr. Anindya Mandal	A. Mandal.
Basanti Rani Bag	B. Bag
Sourav Ghosh	S. Ghosh
Haimonti Banerjee	Haimonti
Sumit Nath	Sumit Kumar Das.
Achintya Mukherjee	Achintya mukherjee
Santanu Bhattacharya	Santanu Bhattacharya

1. It was resolved to install cooler come water purifier in every academic building and decided to clean the water purifier regularly.
2. In order to provide common room facility to the girls students, the committee decided to allot room no. B.101 as common room.
3. Discussion resolved that the library would be enhanced its facility with e-learning facility, e-materials and departments of the college would be instructed to give list of more library books.


Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman




CONVENOR

Date: 06.04.2023

Circular

A meeting on students Grievance Redressal Committee is scheduled to be held on 15.04.2023 at 2:00 pm in Principal's office.

Following points were discussed:

1. Discuss on the grievance regarding unavailability of computer and others laboratory facilities in Geography Department.
2. Discuss on the grievance regarding absence of soil laboratory facility in Geography Department.
3. Addressing the issues on lacuna of ICT facility and improper management.

Members present

Name of the Members	Signature
Dr. Nilanjan De	
Dr. Alokanda Ghosh	
Dr. Pritam Das	
Dr. Anindya Mandal	A. Mandal.
Basanti Rani Bag	B. Bag
Sourav Ghosh	S. Ghosh
Haimonti Banerjee	Haimonti
Sumit Nath	Sumit Kumar Das.
Achintya Mukherjee	Achintya mukherjee
Santanu Bhattacharya	Santanu Bhattacharya


Principal


Convener

Tehatta Sadananda Mahavidyalaya

Grievance Redressal Committee

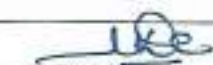


Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman



Minutes of Students Grievance Redressal Committee held on 15.04.2023 at 2:00 pm

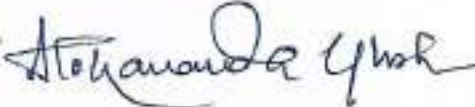
in Principal's office.

Members present

Name of the Members	Signature
Dr. Nilanjan De	
Dr. Alokanda Ghosh	
Dr. Pritam Das	
Dr. Anindya Mandal	A. Mandal.
Basanti Rani Bag	B-Bag
Sourav Ghosh	S Ghosh
Hoimonti Banerjee	Hanjan
Sumit Nath	Sumit Kumar Nath.
Achintya Mukherjee	Achintya mukherjee.
Santanu Bhattacharya	Santanu Bhattacharya

1. It has been resolved to that the geography laboratory would be equipped with more computer facility. The students were asked to seat with respective departmental teachers along with HOD of the dept to list down their demand for further action to be taken.
2. It was discussed that until the laboratory is being equipped with new computer, the students should carry their own laptop (those who have) and the teachers are doing their level best to in taking practical classes based on computers.
3. It was advised to all the staff of the college to support geography department in their computer based practical examination by providing their laptop.
4. The department was asked to place a list of equipment needed to resolve the present inconvenience for the practical class.
5. The department has discussed with the principal to construct a soil laboratory separately for the department.


Principal
Tehatta Soder Mahavidyalaya
Tehatta, Jhansi Bardhaman


CONVENER



Internal Complaint Committee Meeting Details

Academic Year – 2022-2023

Meeting No – 1

Notice

Date - 13.10.2022

All members are requested to attend a meeting will be held on 14.10.2022, 2.00 P.M at Principal's Chambers.


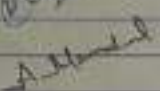


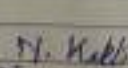
The following agenda are to be discussed:-


- i) Confirmation of the last meeting.
- ii) Discussion on Anti-Sexual harassment awareness program.
- iii) Review related to Sexual harassment in the current session.
- iv) To discuss future action plan of ICE/vishaka committee.

Basant Kumar Das
Presiding officers of ICE
Tehatta Sadananda Mahavidyalaya

Nilajyoti De
Principal
Tehatta Sadananda Mahavidyalaya
Tehatta Sadananda Mahavidyalaya
Tehatta Sadananda Mahavidyalaya

Members :-

1. Ruchita Chanda - 
Asst. Prof., Dept. of Bengali.
2. Anindya Mandal - 
Asst. Prof., Dept. of Mathematics.
3. Alokkananda Ghosh - 
Asst. Prof., Dept. of Geography.
4. Arunima Guin - 
Asst. Prof., Dept. of Sanskrit.
- 5) Nilima Kopti (External member) - 
President Panchayat Samiti, Kalna-II



Nilajyoti De
Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Panchajyoti

Meeting

Date - 14.10.2022

A meeting of the ICC/Vishaka Committee is held on (14.10.2022) at Principal's Chamber, 3 P.M. by taking the members of the committee to discuss sexual harassment related issue.

The following members are present in the meeting :-

- ♦ Ruchita Chanda - 
- Anindya Mandal - 
- Dr. Alokamanda Ghosh - 
- Anunima Guin - 
- Nilima Kopti - 



The following resolutions has been discussed in detail, passed and adopted.

- i) Resolved the confirm proceeding of the last meeting
- ii) A seminar on 'Anti-sexual harassment awareness' program for college students will be organized on 27.10.2022 at 2.30 P.M. Baranti Rani Bag, Assistant Professor of Philosophy will be the speaker of the program.




Principal
Sarda Sarbajit Mahavidyalaya
Sarda, Puri, Odisha

iii) Resolved to note that not a single case of ragging has been received.

iv) It was resolved in the meeting that if any complaint is filed by any stakeholders in future, it will be resolved as soon as possible.

Also resolved ^{to request} all committee members to keep vigilance ~~at~~ the campus so that no case of sexual harassment.

After these discussions the meeting ends with a vote of thanks.

Ranandiram Rao
Presiding Officer

Tehatta Sutananda Mahavidyalaya



Nilanjana
Principal
Tehatta Sutananda Mahavidyalaya
Tehatta, Purba Bardhaman

Meeting No -2

Notice


Date - 20.03.2023

All members of the ICC/Vishaka Committee are requested to attend a meeting that will be held on 29.03.2023, 2:30 P.M. Principal's Chamber.

The following agenda are to be discussed:-


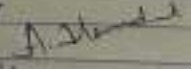
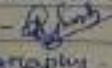

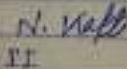
- i) Confirmation of the last meeting.
- ii) To discuss regarding complaints from the stakeholders.
- iii) To discuss future action plan of ICC/Vishaka Committee.

Basantinani Bha
Presiding officer.


Principal

Tehatta Sadanand Mahavidyalaya Tehatta Sadananda Mahavidyalaya
Tehata Sadananda Mahavidyalaya
Tehata Panch Sacharita

Members:-

- Ruchira Chanda - 
- Asst. Prof., Dept. of Bengali -
- Arindya Mandal - 
- Asst. Prof. Dept. of Mathematics.
- Dr. Alokamanda Ghosh - 
- Asst. Prof. Dept. of Geography.
- Artemima Guin - 
- Asst. Prof. Dept. of Sanskrit.
- Nilima Kopti (external member) - 
- President, Panchayat Samiti, Kalna - II



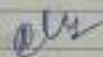

Principal
Tehatta Sadananda Mahavidyalaya
Tehata, Panch Sacharita

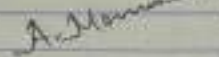
Meeting


Date - 24.03.2023


A meeting of the ICE/Vishaka Committee is held on (24.03.23) at Principal's Chamber at 2.30 P.M by taking the members of the committee to discuss sexual harassment related issue.

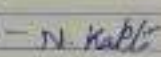
The following members present in the meeting:-

Ruchika Chanda - 

Anindya Mondal - 

Dr. Alokamanda Ghosh - 

Arunima Guin - 

Nilima Kopti (External members) - 



The following resolutions has been discussed in detail and passed and adopted.

- i) Resolved the confirm proceeding of the last meeting.
- ii) Resolved to note that not a single case of sexual harassment has been received.
- iii) It is resolved in the meeting that if any complaints is filed by any stakeholder in future, then it will be treated with zero tolerance policy and the offenders will be duly punished.




Principal
Sarda Sarbajit Mahavidyalaya
Bhubaneswar, Odisha

Presiding officer conveyed here thanks to the members for attending the meeting. Meeting ended with vote of thanks.

Babuniram Das
Presiding officer
Tehatta Sadananda Mahavidyalaya

~~Signature~~



Signature
Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Internal Complaint Committee Meeting Details

Academic Year – 2021-2022

Notice

Date: - 27.10.21

All members of Internal Complaint Committee / Vishaka Committee are requested to attend a meeting that will be held on 29.10.2021, 3PM in online google meet platform.





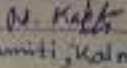
The following agenda are to be discussed:-


- i) Discussion on Gender Sensitization Seminar.
- ii) Review related to Sexual Harassment in the current session.
- iii) To discuss future action plan of ICE/Vishaka Committee.

Biswajit Das
Presiding officer of ICE
Tehatta Sadananda Mahavidyalaya.

Nilaja De
Principal
Tehatta Sadananda Mahavidyalaya
Tehatta Sadrasa Mahavidyalaya
Tehatta, Purba Bardhaman

Members:-


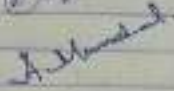
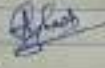

1. Dr. Ruchina Chanda - 
Assistant Prof. Dept. of Bengali
2. Dr. Alakananda Ghosh - 
Asst. Prof. Dept. of Geography
3. Anindya Mandal - 
Asst. Prof. Dept. of Mathematics
4. Arunima Guin - 
Asst. Prof. Dept. of Sanskrit
5. Nilima Kapli - 
President Panchayat Samiti, Kalna-II



Meeting

Date - 29.10.2021

A meeting of the ICC/Vishaka Committee is held on (29.10.2021) in online google meet platform at 3.P.M by taking the members of the committee to discuss sexual harassment related issue. ~~The meeting was~~ The following members are present in the meeting.

- 1) Ruchira Chouda - 
- 2) Anindya Mondal - 
- 3) Dr. Alokananda Ghosh - 
- 4) Arunima Guin - 
- 5) Nilima Kopti - N. Kopti



The following resolution has been discussed in detail and passed and adopted.

- i) It was resolved in the meeting that an online seminar will be held by the ICC/Vishaka Committee to sensitize the students, titled "Gender Sensitization for students."
- ii) Resolved to note that not a single case of sexual harassment has been received.
- iii) It is resolved in the meeting that if any complaints is filed by any stakeholders in future, it will be resolved as soon as possible.




Principal
Institute of Chemical Technology
Kolkata, West Bengal, India

It is also resolved that the institution is required to be compulsory provide a harassment-free environment for its all girls students, employees and other stakeholders. The institution will not tolerate any behaviour that is likely to undermine the dignity or self-esteem of an individual or will not condone any conduct which will create an intimidating, hostile or offensive environment in the college.

Presiding officer conveyed her thanks to the members for attending the meeting. Meeting ended with vote of thanks.

Bharti Bhai
Presiding Officer
Tehatta Sadananda Mahavidyalaya



Mitika
Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Jharkhand

Internal Complaint Committee Meeting Details

Academic Year – 2020-2021

Notice

Date: - 08.02.2021

A meeting of the Internal Complaint Committee will be held on 12.02.2021 at 2.00 P.M. in online google meet platform to discuss the following agenda.

- i) Confirmation of the last meeting
- ii) ~~To discuss~~ Report on cases relating sexual harassment for the academic year 2020-21.
- iii) Events and programs to be organized.
- iv) Future action plan of Internal Complaint Committee





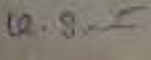
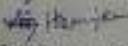
All members of the committee are requested to attend the meeting.


Basanti Rani Bag
Convenor of ICE

Teacher-in-Charge

Tehatta Sankaranda Mahavidyalaya
Tehatta Sankaranda Mahavidyalaya
Tehatta Sankaranda Mahavidyalaya
P.O. Tehatta, District - 731122

Members:-

- i) Dr. Banibrata Goswami - 15. 
T.I.C., Associate Prof.,
Department of English.
- ii) Ruchita Chanda - 
Assistant Prof.,
Department of Bengali.
- iii) Alokanda Ghosh - 
Assistant Prof., Department of
Geography.
- iv) Arunima Guin - 
Assistant Prof. Department
of Sanskrit.
- v) Koyal Ghosh - Koyal Ghosh
SACT
- vi) Rajkumar Chattacharya - Raj Kumar Chattacharya
Non-Teaching Staff.
- vii) Khokon Samanta - 
Non-Teaching Staff.
- viii) Holmoni Banerjee

- ix) Samchita Maji - S. Maji
- x) Sumita Mondal - S. Mondal
- xi) Labani Bag - L. Bag




Basanti Rani Bag
Convenor of ICE

Meeting

Date: - 12.02.2021

A meeting of the Internal Complaint Committee is held on 12.02.2021 in online google meet platform at 2.00 p.m by taking the members of the committee to discuss ~~the~~ sexual harassment related issue. ~~The meeting was presided over by the~~ The meeting was presided over by the ~~presented~~ Teacher-in-Charge of the college. The following members are present in the meeting.

Members:-

- i) Dr. Banibrata Goswami - ~~Dr. Banibrata Goswami~~
- ii) Ruchira Chanda - ~~Ruchira Chanda~~
- iii) Alokchandra Ghosh - ~~Alokchandra Ghosh~~
- iv) Arunima Guin - ~~Arunima Guin~~
- v) Koyel Ghosh - Koyel Ghosh
- vi) Rajkumar Bhattacharya - ~~Rajkumar Bhattacharya~~
- vii) Khokon Santra - ~~Khokon Santra~~

The following resolution has been discussed in detail and passed and adopted.

- i) Resolved the confirm proceeding of the last meeting.
- ii) Resolved to note that not a single case of sexual harassment has been received.
- iii) It was decided to conduct program/workshop and activities about gender equality and gender sensitization.

An awareness seminar on 'Gender sensitization for students' was organized in the college on 26.11.2020, in which students participated enthusiastically.



M. Majid

Principal
Bachchanand Mahavidyalaya
Tumkur, Tumkur District

iv) Future action plan of Internal Complaint Committee.

It is resolved in the meeting that if any complaints is filed by any stakeholders in future, it will be resolved as soon as possible.

Resolved to request all committee members to keep vigilance at the campus so that no case of sexual harassment.

After these discussions the meeting ends with vote of thanks from the convenor.



[Signature]
Teacher in Charge

Tahatha Sudhananda Mahavidyalaya
Teacher in Charge
Tahatha Sudhananda Mahavidyalaya
P.O. Tahatha, Hassan-571322



[Signature]

Principal
Tahatha Sudhananda Mahavidyalaya
Tahatha, Taluk Tahatha

Internal Complaint Committee Meeting Details

Academic Year – 2019-2020

Meeting no - 1

Notice

Date - 07.11.2019


A meeting of the Internal Complaint Committee will be held on 13.11.2019, 2.30 P.M. at T.I.C.'s room, all members are requested to attend the meeting on that day.

The following agenda are to be discussed:-





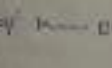



Agenda :-


- i) Confirmation of the last meeting.
- ii) Discussion on Gender Equality in Education seminar.
- iii) Establishing Gender Sensitization unit to strengthen the activities of the ICC.
- iv) MISC.

B. Bag
Convener of ICC


In-Charge
Tehatta Sadarananda Mahavidyalaya
Tehatta Sadarananda Mahavidyalaya
Tehatta Sadarananda Mahavidyalaya
Tehatta Sadarananda Mahavidyalaya

Members :-

- i) Dr. Banibrata Goswami - B. 
- ii) Ruchita Chanda - 
- iii) Aloka Ranida Ghosh - 
- iv) Arunima Guin - 
- v) Kojel Ghosh - Kojel Ghosh
- vi) Rajkumar Bhattacharya - 
- vii) Khokon Santra - 
- viii) Holmanki Banerjee - 
- ix) Samchita Maji - 
- x) Susmita Mondal - Susmita Mondal
- xi) Labani Bag - Labani Bag




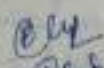


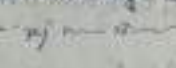
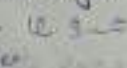
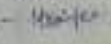



In-Charge
Tehatta Sadarananda Mahavidyalaya
Tehatta Sadarananda Mahavidyalaya

Meeting

Date :- 13.11.2019.

members present at the meeting:-

- i) Dr. Bamkrata Goswami - 
- ii) Ruchita Chanda - 
- iii) Alokendra Ghosh - 
- iv) Ananima Guin - 
- v) Koyel Ghosh - Koyel Ghosh
- vi) Rajkumar Bhattacharya - 
- vii) Khokon Samanta - 
- viii) Himank Banerjee - 
- ix) Samelinta Maji - S Maji
- x) Sumit Mandal - S Mandal
- xi) Laboni Bag - Laboni Bag

Meeting started at 2.30 P.M at T.I.C's room.

Resolutions:-

Agenda:-

i) Confirmation of the resolutions of the previous ICE meeting:-

All the resolutions of the previous ICE committee meeting have been read and confirmed unanimously.

ii) Discussion on Gender Equality in Education Seminar:-

It was resolved in the meeting that a seminar will be held conduct by the Internal Complaint Committee to aware students, titled as "Gender Equality in Education".

iii) Establishing Gender sensitization




Director
Internal Complaint Committee
Kalyani, West Bengal

iii) Establishing Gender Sensitization unit to strengthen the activities of the ICE -

The Internal Complaint Committee noted that no complaint of sexual harassment has been received from any girl students, women employee and other stakeholders in our college. It was emphasized that to create awareness and continuous sensitization among the students.

iv) MISC :-

In miscellaneous discuss the plan of action of Internal Complaint Committee. It was resolved in the meeting that if any complaint is filed by any stakeholders in future, it will be resolved as soon as possible.

Also resolved that all committee members keep vigilance on the campus.

The meeting ended with a vote of thanks.



R. G.
Teacher-in Charge
Tehalva Sadananda Mahavidyalaya
Tehalva Sadananda Mahavidyalaya
P.O. Tehalva, Dist. Warananagar-401221



Hilal
Principal
Tehalva Sadananda Mahavidyalaya
Tehalva, Warananagar

Meeting No -2

Notice

Date:-12.06.2020

All members are requested to attend a meeting that will be held on 19.06.20, 2.30 P.M. ~~at TCCS~~ ~~rooms~~ in online mode (google meet).

The following agenda are to be discussed:-

- i) Confirmation of the last meeting.
- ii) To discuss ~~rooms~~ regarding complaints from the stakeholders.
- iii) Discussion on Anti-Sexual harassment awareness program.
- iv) To discuss future action plan of Internal Complaint Committee.

Chairman
Convenor of ICC

Tehatta Sudamona Mahavidyalaya

Teacher-in-Charge

Tehatta Sudamona Mahavidyalaya

Members:-

i) Dr. Banibrata Goswami -
T.I.C, Associate Prof,
Department of English.

ii) Ruchita Chanda -
Assistant Prof. Department of
Bengali.

iii) A. Lakshanda Ghosh -
Assistant Prof, Department of
Geography.

iv) Arunima Guin -
Assistant Prof, Department
of Sanskrit

v) Koyal Ghosh - Koyal Ghosh
SAET

vi) Rajkumar Bhattacharya -
Non-Teaching Staff.

vii) Khokon Somtra -
Non-Teaching Staff.

Wij. Holmoffi Banerjee
-IB-1A-

ix) Sanubita Maji - S.Maji

x) Susmita Mondal - S.Mondal

xi) Laboni Bag - Laboni
Bag






University of Kalyani
Kalyani, West Bengal

Meeting

Date - 19.06.2020

Members present at the meeting :-

- i) Dr. Banibrata Goswami - *RS* 
Teacher-in-Charge
- ii) Ruchita Chanda - *OLY*  *vin Himanshi Banerjee - Haryana*
18) Samhita Maji - Si. Maji
- iii) Alokchandra Ghosh - *OLY*  *xx Susmita Mandal - Mondal*
- iv) Anurima Guin - *RS*
- v) Koyal Ghosh - *Koyal Ghosh*  *xix Sabani Bag - L. Bag*
- vi) Rajkumar Bhattacharya - *Raj Kumar Bhattacharya*
- vii) Khokon Santra - *KS*

Meeting started at 2:30 PM in ^{online} google meet platform.

Resolutions :-

Agenda :- Confirmation of the last ^{ICE} meeting :-

All the resolution resolutions of the previous ICE committee meeting have been read and confirmed unanimously.

ii) To discuss regarding complaints from the stakeholders :-

ICE convenor Baranti Romi Bag submitted the report that none of the students, teachers, non-teaching staffs, Parents had submitted any complaints. Further, the ICE fully appreciated the college administration regarding this affairs.

iii) Discussion on Anti-Sexual Harassment awareness program :-

In the meeting it was suggested that the members of committee to interact with girl students and of all faculty in our college, to create awareness.



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Library of the
National Library of
India, New Delhi

It was also suggested in the meeting that Posters/notices regarding sexual harassment may be placed in the college campus for awareness purpose.

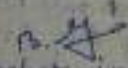
iv) To discuss future action plan of actions of Internal Complaint Committee:-

It was resolved in the meeting that if any complaints is filed by any stakeholders in future, it will be resolved as soon as possible.

It is also resolved that the institution is required to be compulsorily provide a harassment-free environment for its all girl students, employees. The institution will not tolerate any behaviour that is likely to undermine the dignity or self-esteem of an individual or will not condone any conduct which will create an intimidating, hostile or offensive environment in the college.

convenor conveyed here thanks to the members for attending the meeting meeting ended with vote of thanks.




Teacher in Charge
Tehatta Sadananda Mahavidyalaya
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman-713120




Teacher in Charge
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman

Internal Complaint Committee Meeting Details

Academic Year – 2018-2019

Notice

Date - 16.08.2018

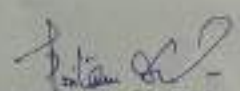
A meeting of the Internal Complaint Committee will be held on 29.08.2018, 3.00 P.M. at T.I.C.'s room, all members are requested to attend the meeting on that day.

The following agenda are to be discussed:-





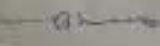
Agenda:-


- i) Discussion on Sexual Harassment awareness training Seminars.
- ii) To discuss regarding complains from the stakeholders.
- iii) To discuss future action plan of Internal complaint committee.
- iv) Misc.

B. Das
Convener of ICE


Teacher-in-Charge
Tejalata Sadananda Mahawidyalaya
Tumkur-5722
Tumkur Sadananda Mahawidyalaya
P.O., Tumkur, Karnataka-572222

Members:-

- i) Dr. Pratim Das - 
- ii) Dr. Ruchika Chandra - 
- iii) Aksharanda Ghosh - 
- iv) Anurima Guin - 
- v) Koyal Ghosh - Koyal Ghosh
- vi) Rajkumar Bhattacharya - 
- vii) Khokon Saha - Khokon Saha







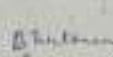



Principal
Tejalata Sadananda Mahawidyalaya
Tumkur, Karnataka

Meeting

Date - 23.02.2018

Members present at the meeting -

- i) Dr. Pritam Das - 
- ii) Ruchira Chanda - 
- iii) Alakananda Ghosh - 
- iv) Arunima Guin - 
- v) Koyal Ghosh - Koyal Ghosh
- vi) Rajkumar Bhattacharya - 
- vii) Khokon Santra - Khokon Santra



Meeting started at 3.00 P.M. at T.I.C.'s room.

Resolutions :-

Agenda :- Discussion on Sexual Harassment awareness training seminar.

It was resolved in the meeting that a seminar will be held by the ICE committee to sensitize the students, titled "Gender Sexual Harassment awareness training seminar".

i) To discuss regarding complains from the stakeholders.

ICE convenor Basanti Rani Bag submitted the report that none of the students, teachers, non-teaching staffs, parents and other stakeholders had submitted any complaints. Further, the ICE committee fully appreciated the college administration regarding their affairs.

ii) To discuss future action plan of Internal Complaint Committee.

It was resolved in the meeting that if any complaints is filed by any stakeholders in future, it will be resolved as soon as possible.




Principal
Sri Sri Siddhanta Mahavidyalaya
Kolkata, West Bengal

W.D. MISC :-

Resolved that the suggestion and complaint box has been installed in front of the college office in which students, staffs can put their complaint about sexual harassment.

Convenors conveyed here thanks to the members for attending the meeting. Meeting ended with vote of thanks.



[Handwritten Signature]

Teacher-in-Charge

Tehatta Sadana Mahavidyalaya

Teacher-in-Charge
Tehatta Sadana Mahavidyalaya
P.O. - Tehatta, Bardhaman-713127



[Handwritten Signature]
Principal
Tehatta Sadana Mahavidyalaya
Tehatta, Bardhaman